

### **Okanagan Conservation Crew Member (Penticton)**

The Nature Trust of British Columbia (NTBC) is a leading non-profit land conservation organization with over 50 years of successfully protecting B.C's most critical habitat. We are a non-profit, non-advocacy group that seeks a balance between sustaining our environment and sustaining our economy. We acquire ecologically significant land and then manage this land in order to protect the natural diversity of wildlife and plants, and their critical habitats. The Nature Trust carries out land management activities on conservation properties throughout the province, including the Okanagan region.

### Description:

As part of the Okanagan Conservation Crew, based in Penticton, you will assist in a variety of land management activities. Crew members will work under the direction of the Okanagan Conservation Field Operations Coordinator. As a Crew member, you will be an important part of a small team responsible for implementing a variety of work projects including: habitat enhancement, research studies, and routine land management—operation and maintenance — activities, while also acting as ambassadors for conservation within the community.

### **Project Deliverables:**

- Perform work required for completing assigned conservation management projects and activities such as invasive plant removal and inventory, species monitoring, restoration etc.
- Perform work required for completing assigned maintenance projects and activities such as general maintenance, replacement and repairs to signs, facility repair and maintenance, fence repair and maintenance etc.
- Conduct property inspections on conservation lands that may include wildlife and habitat inventory, GPS and mapping functions and property access education and compliance.
- Assist with various research projects being conducted on Nature Trust conservation lands.
- Assist with public relations and communications projects such as public outreach, education, and interpretive events.
- Assist in the development of the annual Okanagan Conservation Report.
- Participate in safety and professional development programs.

# **Equipment Use**

- Operate a variety of communications equipment including Garmin GPS, Safetyline, and two-way FSR radio.
- Operate various handheld tools including shovels, post pounders, shears, and hammers.
- Operate various power tools including chainsaws, brush saws, and small power tools.
- Operate GIS and GPS equipment such as FieldMaps, ArcMap, and ArcOnline.
- Assist with driving crew vehicle.



### Job Requirements:

Preference may be given to candidates with one or more of the following:

- Enrolled and/or completed studies relevant to Land Conservation (e.g., environmental studies, biology, forestry, ecological restoration, resource management).
- Knowledge and/or passion for the natural environment (e.g., fish, wildlife and plants) in BC.
- Related paid or volunteer work experience, with preference given to those who have worked in a team and outdoor setting.
- Experience operating vehicles in back-country environments.
- Experience working with field-based mapping technology (e.g., GPS, ArcGIS online, Collector App, Field Maps).
- Safety focused with experience related to check-in procedures, etc.
- Self-motivated with a strong work ethic and a willingness to learn.
- Physical fitness to handle an active day of work on your feet, in variable weather conditions with some heavy lifting.
- Willingness to occasionally work in remote locations.
- Comfortable with various hand and power tools (e.g., brushsaw).
- Possess a valid Class 5 BC Driver's Licence (or equivalent) and willing to submit a driver's abstract.

### **Compensation:**

• \$19/hour

# Work Term, Location and Hours

- Work Term: May 8th until August 25th, 2023 with potential for extension into Fall/Winter months
- 36 hours/week, 9-hour days (Monday-Thursday).
- The position will be based out of The Nature Trust of BC's Penticton office, located at the BC Ministry of Forests, Lands, Natural Resource Operations and Rural Development building.
- Travel pay will be provided to compensate for expenses for all overnight work.

# To Apply:

Please forward your resume and cover letter via email by March 15<sup>th</sup>, 2023 to Alex Thomson - Okanagan Conservation Field Operations Coordinator. In your letter please address how you meet the qualifications for this position.

# \*\*Save cover letter and resume as one document with first and last name in the title\*\*

Contact Information:

Email: athomson@naturetrust.bc.ca

Phone: 604-809-8864

\*Thank you for your interest. Only those being considered for the position will be contacted\*