

West Coast Conservation Land Management Program



Employment Opportunity - Field Maintenance Technician

The West Coast Conservation Land Management Program (WCCLMP)¹ is seeking an enthusiastic and motivated individual to join our team as a Land Management Field Operations Maintenance Technician (full-time, term position to March 2024 with possibility of extension subject to funding).

The Land Management Field Operations Maintenance Technician will undertake all aspects of fieldwork associated with land management of conservation lands within the West Coast Region.

For this unique position, we are looking for a suitable candidate with a broad skillset and willingness to take on roles ranging from compliance/public engagement, trail maintenance, facilities repair, property inspections, and working alongside our partners, stakeholders and volunteer groups. The successful candidate will have an opportunity to work with some of the leading conservation organizations in British Columbia as well as the provincial and federal governments.

Responsibilities: Working under the direction of the Land Management and Major Projects Coordinator and the Field Operations Coordinator, the Field Operations Maintenance Technician will be responsible for:

- Performing property inspections on all infrastructure including trails, signs, fences, public accessible structures (e.g., observation platforms, bridges, boardwalks, shelters, etc.) and generating reports based on field inspections for review;
- Constructing and/or performing maintenance of trails, signs, fences, and public accessible structures (e.g., observation platforms, bridges, boardwalks, etc.);
- Operation and safe handling of various vehicles, trailers and machinery including hauling and transport over long distances and often through inclement weather conditions;
- Maintenance of and scheduling service for various vehicles, machinery, tools and equipment including 4x4 trucks, trailers, boats and small engines;
- Conducting field work through a variety of weather conditions, year round within the West Coast region;
- Receiving and responding to public inquiries and safety concerns;
- Assisting in the implementation of variable sized restoration projects in various capacities;
- Wildlife, habitat and vegetation monitoring and inventories (e.g., invasive species inventory and treatment, water quality sampling, fish salvage and sampling) and collection of spatial data via mapping platforms (e.g., Collector or Survey123);
- Annual summary reports and memos.

¹ The West Coast Conservation Land Management Program is a partnership program that includes The Nature Trust of British Columbia, Ducks Unlimited Canada, Environment and Climate Change Canada, Fisheries and Oceans Canada, The Province of BC, and the Habitat Conservation Trust Foundation.

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Required Qualifications, Experience, and Skills:

Post-Secondary Degree or Technical Diploma in Environmental Science/ Geography/ Resource Management/ Forestry or related discipline,

or

Three years progressive related experience in a related field including carpentry, landscaping, forestry, surveying, or a labor intensive position;

- Knowledge and skill in the methods, tools and equipment, techniques, and materials used in general construction, landscaping and maintenance work;
- Demonstrated hands-on experience with related tools and equipment;
- Experience in the operation and safe handling of fleet vehicles, tools and equipment (e.g., 4x4 trucks, trailers, boats, long/large loads, etc.) that includes the transportation and hauling of materials and equipment (e.g., trailers, boats, canoes, ladders, lumber and construction supplies, etc.) over long distances and through adverse weather conditions;
- Strong awareness of workplace health and safety issues and a safety conscious attitude including experience with conducting field work;
- Knowledge of British Columbia's flora and fauna with particular interest in sensitive, threatened, endangered species and ecosystems found within the West Coast Region;
- Experience working with Indigenous Groups and First Nations, partners and stakeholders in a collaborative environment is an asset;
- Willingness to travel and work remotely, sometimes for several days at a time, which may include back country camping;
- This position involves continuous heavy physical work in all weather conditions, sufficient physical strength, stamina and coordination are required;
- Valid BC Class 5 Driver's Licence;
- Standard First Aid (OFA Level 1 for Industry).

Job Location: The position will be based in our Nanaimo office located within the Ministry of Land, Water and Resource Stewardship building. Note: this position requires frequent travel throughout Vancouver Island and possibility of Central Coast, and Haida Gwaii.

Compensation: \$24.00/hr. Salary is based on a 37.5 hour work week, and eligible for overtime.

To apply: Please submit a PDF resume and one page cover letter via email by **October 31, 2022 at 1600hrs** to Shawn Lukas at the WCCLMP. In your cover letter, please address how you meet the qualifications identified above.

Contact information:

Email: slukas@naturetrust.bc.ca

Phone: (250) 714-6434

Thank you for your interest in this position. Only those being considered for the position will be contacted.