



## 2019 Nature Trust of British Columbia Conservation Youth Crew West Coast Conservation Land Management Program

**Closing Date:** April 9, 2019 at 23:59hrs

**Position Available:** 1 Crew member

**Location:** Nanaimo, BC with occasional overnight travel

**Start Date:** May 6, 2019 (anticipated date)

**Duration:** 16 weeks (anticipated duration with possibility for extensions)

**Wage Rate:** \$15/hr + 4% in lieu of vacation

The Nature Trust of British Columbia is a leading land conservation organization based in BC. We acquire ecologically significant land through purchase, donation, covenant and lease. We manage this land in order to protect the natural diversity of wildlife and plants, and their critical habitats. In order to help care for the land, The Nature Trust and our partners fund an annual Conservation Youth Crew program, including the West Coast and Vancouver Island region.

**Project Description:** As a crew member, you will be working with the West Coast Conservation Land Management Program in partnership with Ducks Unlimited Canada, Province of British Columbia, Habitat Conservation Trust Foundation and Environment Canada. You will be assisting with a variety of restoration, habitat enhancement, and operational projects within conservation areas throughout Vancouver Island. Based out of the Nanaimo office for the Ministry of Forests, Lands, Natural Resources Operations and Rural Development (2080 Labieux Road), you will be traveling daily as part of an integral team responsible for the implementation of an extremely wide variety of projects and maintenance activities. You will have the opportunity to engage with program partners, stakeholders, volunteers, and the general public on several different properties from Cowichan Valley to Port Hardy and Tofino. This position is a great place to gain experience in conservation land management with an organization that has a strong reputation for conserving diverse wildlife habitat across the province and among various agencies.

### **Duties:**

- Property inspections and maintenance on conservation lands
- Wildlife and habitat inventory
- GPS and mapping functions
- Habitat restoration and enhancement projects
- Data collection, use of monitoring instruments, vegetation plots and transects
- Public engagement and working with volunteers, stakeholders, and/or partners



## Requirements:

- Preferred applicants have attended the most recent academic term, or intend to return to school on a full-time basis in the next academic term (preference but not necessary, special consideration will be given to those applicants who are outside these listed requirements).
- Must be pursuing, or have already obtained, a post-secondary education in a related discipline (resource management, biology, ecology, environmental studies or a related field).
- Knowledge and/or passion for the nature environment (fish, wildlife, and plants) in BC with particular interest for the coastal region.
- Self-motivated, with a strong work ethic and willingness to learn.
- Physical fitness to handle extensive field work that may include long hikes/walks over arduous landscapes through inclement weather conditions with heavy lifting/hauling.
- Comfortable and familiar with the safe use or operation of various hand and power tools while working in sometimes remote locations.
- Willingness to occasionally work remotely for several days at a time, which may include front country/back country camping (travel and expenses will be provided to compensate all overnight work).
- Comfortable operating The Nature Trust's 4x4 truck through various conditions and safe transport of equipment that may result in long loads (i.e. trailer, boat, canoe, ladders).
- Demonstrated ability to clearly and concisely document your daily activities through written notes, data sheets, field data collection apps (iPad/iPhone), photos and verbal communication.
- Ability to work cooperatively and effectively in a team-based work environment.
- Safety orientated.
- Possess a valid Class 5 BC Driver's Licence (or equivalent) and willingness to submit a driver's abstract.
- Some related paid or volunteer experience working in the outdoors in the environmental field.

If you have any questions about the position, please contact:

Shawn Lukas, West Coast Conservation Land Management Program Field Operations Coordinator  
250-751-3202 or [Shawn.1.Lukas@gov.bc.ca](mailto:Shawn.1.Lukas@gov.bc.ca)

## Submissions:

***Applications will be accepted until April 9, 2019 at 23:59hrs local time.***

***To apply, please email your cover letter and resume to:***

***Shawn Lukas***

***Field Operations Coordinator***

***West Coast Conservation Land Management Program***

***[Shawn.1.Lukas@gov.bc.ca](mailto:Shawn.1.Lukas@gov.bc.ca)***

*Thank you in advance for your interest and consideration. Only those selected for an interview will be contacted.*