



Nature & Water

The Nature Trust of British Columbia

2012 Annual Report



Honourary Patron

The Honourable Steven L. Point, OBC
Lieutenant Governor of British Columbia

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Carmen Purdy



Jim Walker

Carmen Purdy and Jim Walker retired from The Nature Trust of British Columbia Board in 2012.

Carmen served on the Board for 20 years and has been actively involved in wildlife and land use issues across British Columbia for over 40 years.

Jim served on the Board for 10 years. He is known for his expertise in wildlife management and land-use management. He has held several senior positions with the provincial government.

The Nature Trust of BC acknowledges Carmen and Jim for their dedicated service and their passion for conservation.



A Year to Celebrate

2012 was action packed—a year to celebrate! The Nature Trust of British Columbia continued to deliver on our mandate to conserve BC’s natural diversity of plants and wildlife through the securement and management of ecologically significant land which is most at risk of being lost.

Our year began with the closing of one of the most significant land acquisitions in our organization’s 42-year history: Twin Lakes. This is one of BC’s top priority conservation properties with 2,000 acres (810 hectares) of grasslands, forest and wetlands located in close proximity to our White Lake Biodiversity Ranch. This acquisition doubled our conservation holdings in the area. One beautiful day in May I was honoured to join over 200 people to celebrate and

tour the property. Now we are busy preparing a management plan to guide our conservation efforts to maintain, restore and enhance this and adjoining properties.

Other conservation highlights included the donation of Northey Lake – Black Creek Wetlands on Vancouver Island, the Okanagan Falls Grassland property and the Little-Levin Lake property in the Peace River. We worked with the Regional District of Nanaimo to raise funds for a beautiful 85-acre (34 hectare) property near Nanoose Bay now called Moorecroft Regional Park. One very memorable experience was the dedication of the Slocan River property now called the Kieran Galbraith Memorial Park in memory of a young man who

loved to kayak on this river.

Considerable thought and time was committed to defining our agreement on leased lands with the Province. Approximately 60% of Nature Trust properties are leased to the Province and The Nature Trust performs land management on these properties. I would like to thank all the parties involved who brought this agreement to a conclusion. This was an example of collaborative partnership in action which has been at the core of The Nature Trust’s success since our inception.

Under the guidance of our land management team, our Conservation Youth Crews provided young people with summer employment while performing important on-the-ground activities.



Engaging the next generation in our land conservation work is one of The Nature Trust's goals.

Our new website was launched with a fresh look and features current activities. We encourage you to visit our site at www.naturetrust.bc.ca.

Our financial philosophy has always been to operate in a fiscally responsible manner. We are grateful for donor dollars and respect the need to manage these funds prudently. We have a “no mortgage” policy and guided by our investment committee and portfolio managers, our endowment helps sustain the organization.

Our fundraising program is a reflection of our donors' kindness. Annual donations are critical to meet our operating commitments. Yet these are the hardest dollars to raise. To those who make The Nature Trust part of your annual philanthropic plans, Thank You!

Our fundraising events took us to Kelowna for Earth Wind Fire, Nanoose Bay for Tastes of Land and Sea and Vancouver for our Nature and Water Gala. We were delighted so many of you could join us. These events were a tremendous opportunity to showcase the work of The Nature Trust and have some fun raising needed dollars.

I would like to express my gratitude to those who remembered The Nature Trust with a gift in their will. We are very honoured to receive these bequests and to create a lasting legacy through our land conservation work.

Our board and staff participated in festivals across the province with presentations and guided tours at the Brant Wildlife Festival on Vancouver Island, Meadowlark Festival in the Okanagan and Wings over the Rockies in the Kootenay.

My appreciation to our staff who delivered an outstanding year. And it is with pleasure that we welcomed Dr. Jasper Lament to the position of Chief Executive Officer.

I wish to thank the board. It has been a privilege to serve The Nature Trust of British Columbia as chair. Our many achievements over the past two years would not be possible without your thoughtful guidance and professional expertise.

During my chairmanship, the work of The Nature Trust has become even more imperative to me. We live in a beautiful province and only by protecting habitat will we ensure that BC continues to be a special place for future generations. Please join me with a gift of support to The Nature Trust of British Columbia.

—Doug Christopher, Chair of the Board



“Please accept my donation to aid in your projects. While I no longer live in BC, it is my home province and I would like to help keep the ‘Beautiful’ in Beautiful British Columbia.”

—Maureen Dodge

Annual donations to The Nature Trust of British Columbia support our conservation work across the province.

Nature Trust Properties

The Nature Trust of BC's mandate is to:

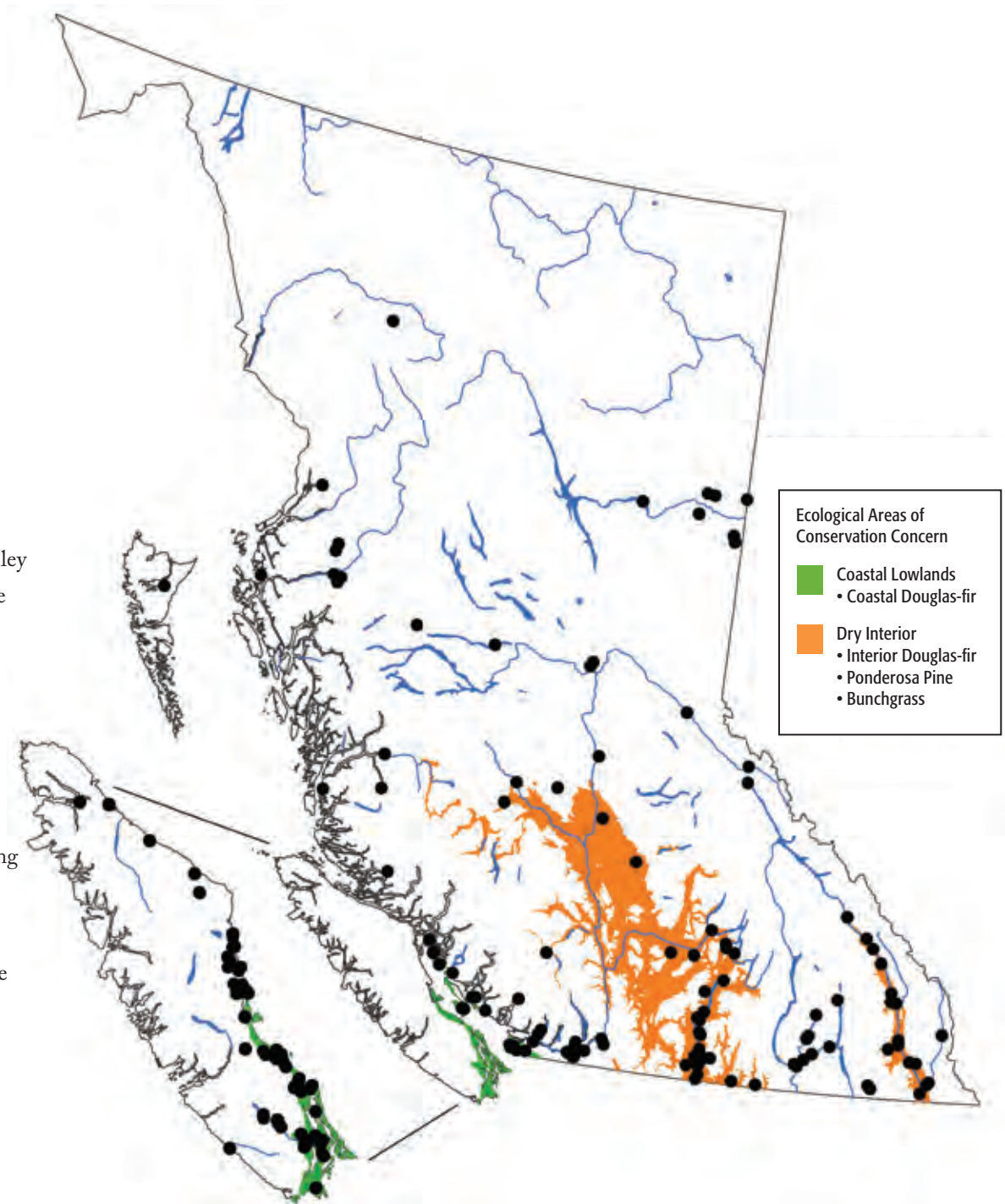
- Secure habitats of high biodiversity values and at greatest risk of being lost; and
- manage conservation lands as part of landscapes to ensure ecosystem resilience and connectivity

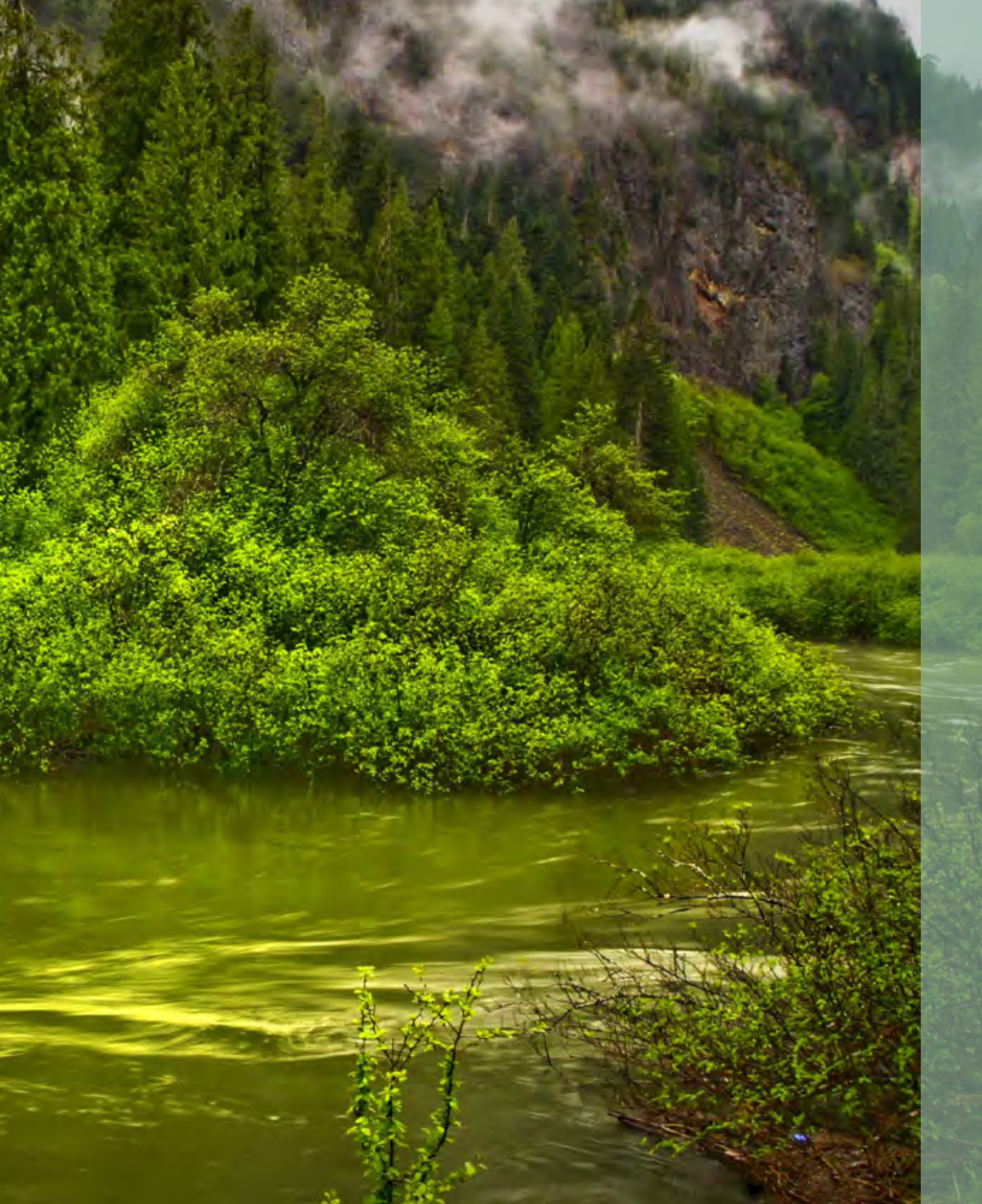
Approximately 6% of the land base in BC is privately owned. This may seem like a small amount of land but there is a disproportionate number of species and ecosystems at risk in the low elevation areas such as valley bottoms and coastal lowlands where most of the private land is located. Perhaps not surprising because this is where most of the people live.

This is where The Nature Trust plays a significant role to acquire and manage private land for conservation. We work in partnership with other conservation organizations and various levels of government to put together land assemblages that will conserve functioning ecosystems and ecological processes.

The priority regions (or biogeoclimatic ecosystem classification zones) for The Nature Trust and where we proactively identify candidate properties to secure are:

- Coastal Douglas-fir—ranked exceptional/high
- Bunchgrass – ranked high
- Ponderosa Pine – ranked high
- Interior Douglas-fir—ranked high/medium





“As a property owner in the Twin Lakes area, I appreciate the beauty of the Okanagan and recognize the importance of conserving these unique natural surroundings. I would like to express my gratitude to The Nature Trust of BC for many years of conservation work and for securing the Twin Lakes Ranch Conservation Area —2,000 acres of land that will remain in its natural state in perpetuity. I hope you will join me in supporting The Nature Trust of British Columbia.”

—Dave Brown, Contact Printing

Corporate support of The Nature Trust of British Columbia helps us to achieve our conservation goals.

2012 Projects



LeMaster Addition

- 9.1 hectares (22.5 acres)
- Located adjacent to The Nature Trust Columbia Lake Eastside-LeMaster property and East Side Columbia Lake Wildlife Management Area in the Kootenay.

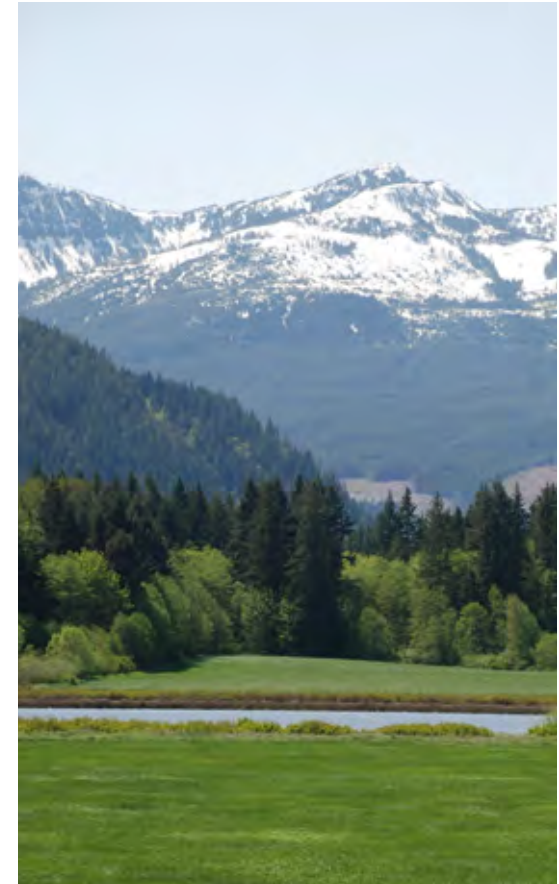
This property protects critical wildlife corridors and winter range for elk and bighorn sheep. The Nature Trust is very grateful for the donation of this property by Wendy and Blake Hiebert.



Little-Levin Lake Conservation Area

- 64.9 hectares (160 acres)
 - Located north of Fort St. John
- This property features a lake, associated wetlands, muskeg and mixed forest. Margaret and Jim Little donated this property through the Federal Ecological Gifts Program.

For information on the Federal Ecological Gifts Program, visit the Environment Canada website www.ec.gc.ca



Northey Lake – Black Creek Wetlands

- 92.7 hectares (229 acres)
- Located in the Black Creek watershed on Vancouver Island

This property includes critical wetland, riparian, lake and upland forest as well as agricultural land. Oscar Kreutziger donated this property through the Federal Ecological Gifts Program.



Okanagan Falls Grasslands

- 7 hectares (17.3 acres)
- Located adjacent to the Okanagan Falls Biodiversity Ranch near Okanagan Falls

This property features a variety of habitats, including antelope brush, ponderosa pine forest and grasslands. Deb and Wayne Young generously donated this property through the Federal Ecological Gifts Program.

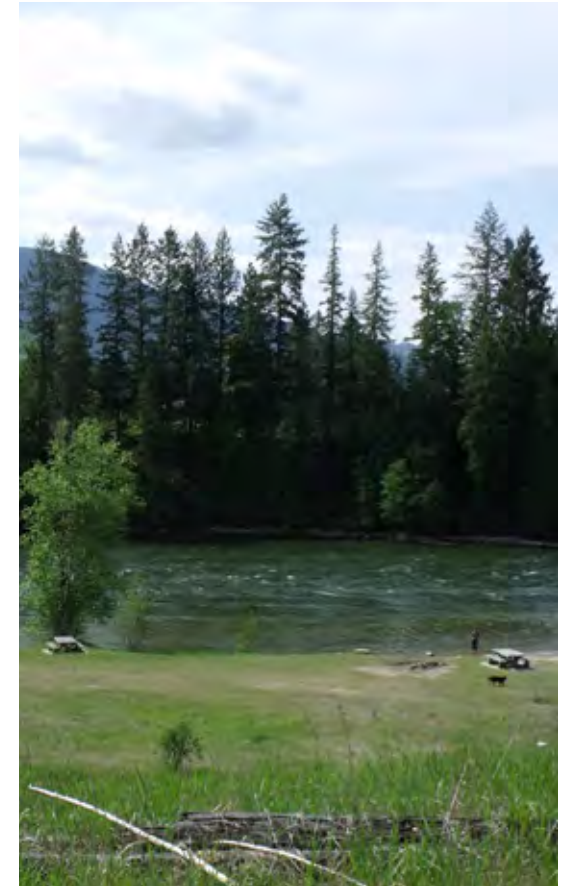


Riverside Wetlands

- 27 hectares (66.7 acres)
- Located on the Lillooet River near Pemberton

This property features wetland and riparian habitats in addition to Douglas-fir and Western Hemlock.

Partners were Ducks Unlimited Canada, Fish & Wildlife Compensation Program and Squamish-Lillooet Regional District.



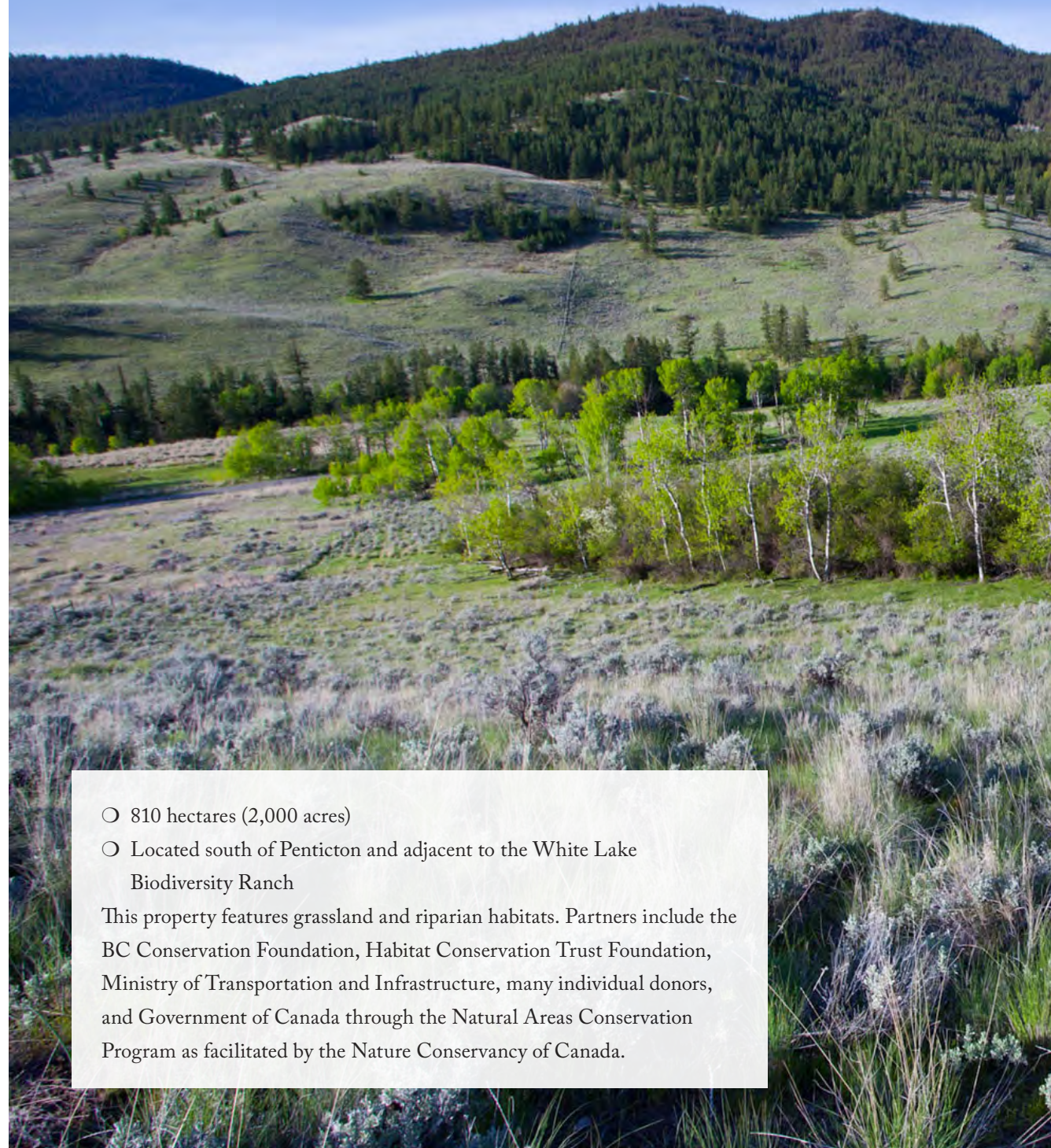
Shoreacres Beach

- 0.6 hectare (1.6 acres)
- Located along the Slokan River near Shoreacres in the West Kootenay

This property includes grass parkland, mixed forest and riparian habitat. It was dedicated as Kieran Galbraith Memorial Park.

Partners were Shaw Communications, George Galbraith and many other kind donors.

Twin Lakes Ranch Conservation Area



- 810 hectares (2,000 acres)
- Located south of Penticton and adjacent to the White Lake Biodiversity Ranch

This property features grassland and riparian habitats. Partners include the BC Conservation Foundation, Habitat Conservation Trust Foundation, Ministry of Transportation and Infrastructure, many individual donors, and Government of Canada through the Natural Areas Conservation Program as facilitated by the Nature Conservancy of Canada.





Land Management

Since 1971 The Nature Trust of BC has secured over 70,000 hectares (170,000 acres) of land across the province. While land acquisition has been a tremendous success, an equally important accomplishment has been the management of these conservation properties. We need to ensure that the integrity of habitat values identified in long term management objectives for a particular property is maintained or achieved. To meet these objectives, The Nature Trust of BC has regional land managers on Vancouver Island, in the South Okanagan and the East Kootenay. This team identifies what needs to be done and coordinates field work with the assistance of Conservation Youth Crews and volunteers such as naturalist and stewardship groups.

Most of the on-the-ground land management activities are completed by the Conservation Youth Crews each summer. In 2012, crew members worked on 80 properties across the province. Tasks included:

- Habitat restoration
- Fence construction to protect habitat values
- Wildlife research and habitat monitoring
- Trail and infrastructure maintenance and inspection
- Community outreach
- Rubbish removal

SPONSORS

HSBC Bank Canada was the title sponsor for the seventh year. Other sponsors include BC Ministry of Forests, Lands and Natural Resource Operations, Ducks Unlimited Canada, Fish & Wildlife Compensation Program, the Habitat Conservation Trust Foundation, HRSDC, Shell Canada, and The Tony Cartledge Fund.



Steve Godfrey, Vancouver Island

“Exploring a property for the first time is my favourite activity on the crew. It’s always great to witness the results of land conservation directly by discovering new habitat and learning a little bit more about an area’s ecosystem as a whole.”



Joe Strong, Kootenay

“I feel like every day I am contributing to the local community. We provide areas for the public to recreate, and we also help to manage for more diversity and strive to bring the properties back to their historic ecosystems.”



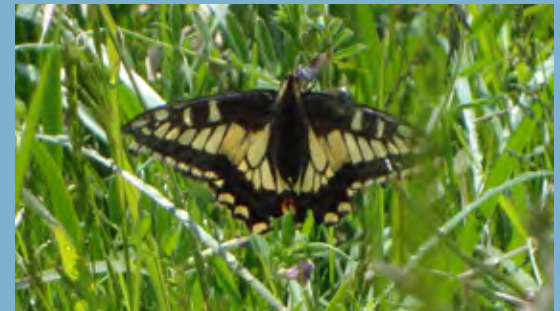
Jordan Pryce, Okanagan

“I have learned to do many things such as photo-monitoring which we use to analyze plant diversity, building fences which helps maintain ecological biodiversity, and plant and animal identification.”



Allison Nichols, Lower Mainland

“I wanted to find a summer job where I could work directly with the environment as well as one that would help me reach my goal towards a future career in the environmental sector.”





Okanagan Falls Biodiversity Ranch

In the 1990s and 2000s, The Nature Trust of British Columbia acquired two active ranch operations at Okanagan Falls as part of its program to conserve the sensitive grassland ecosystems of the South Okanagan (one of the most threatened ecosystems in Canada) and demonstrate innovative conservation land management strategies. This complex of conservation lands totals 111,000 acres (44,914 hectares) under varying tenures, including private land, leased land, and Crown land grazing license.

Our primary goal is to maintain and restore to as natural a state as possible the grassland and associated habitats. Our premise is that a healthy, unfragmented landscape will support a diverse, thriving community of native plant and animal species

as well as a viable domestic livestock ranching enterprise. We accomplish this through partnerships, scientific research, and practical knowledge in management planning.

Given the unconventional nature of this conservation project, it requires the participation of open-minded, enthusiastic, ranching partners such as Ryan and Erin Culligan who took over the ranch in 2009. The Culligans were originally from Saskatchewan and they wanted to start their own cattle ranching business. Ryan grew up on a working ranch and brought valuable experience and knowledge while Erin is a trained veterinarian and has worked with animals all her life. Their plan is to build from 250 head of cattle to 500 over five years.

Erin: *I think it's really neat how The Nature Trust purchases land for the sake of conservation and how we can intertwine with them as a ranching family. And so we can work in the cattle business and be conservationists at the same time. We can partake in the conservation part as far as the rangeland is concerned with the proper management of our cows and pastures accordingly and just looking after our grass. And taking into account the wildlife that runs here and moving our cows accordingly to their patterns.*

Ryan: *I think any rancher wants to see his grasslands healthy and his crops grow. You need to for your livelihood. And healthy grasslands make better production off the land with your livestock and that's our living.*



Erin: *Ranching in this day and age, especially for a young couple like Ryan and I, is very difficult. It's hard to get into. It's hard to stay afloat. Because of this opportunity with The Nature Trust I think we stand a pretty good chance. Every day is a challenge. We're happy to face every day.*

Ryan: *It's a great feeling to see what you've planted or you've built grow. That's probably the best part of it.*

The Culligans plan to ranch here for at least the next 25 years—and hope to pass the job onto their children. In the meantime, they'll work with The Nature Trust to preserve and protect the biodiversity of the Okanagan Valley.



Stewardship Groups



The Arrowsmith Naturalists and other volunteers ready to plant over 150 native trees at the Englishman River Estuary on Vancouver Island.



The Chilliwack Field Naturalists do monthly work parties on the Camp Slough property.



The South Okanagan Naturalists' Club did a roadside clean-up through the White Lake Basin Biodiversity Ranch.



Lake Windermere District Rod & Gun Club working on the Hoodoos property in the East Kootenay



South Okanagan Naturalists' Club



“With a little help from The Nature Trust even someone on an Old Age Security pension can buy important bits of land all over the province; and solve a reluctant consumer’s dilemma.”

—Ted Kay

The Nature Trust of British Columbia is delighted to receive gifts in honour of special occasions, holidays and other memorable events.

The Nature Trust at Community Events



Brant Wildlife Festival: Spring Break Nature Camp



Earth Wind Fire



Scout Island Nature Centre spring program



Fraser Valley Bald Eagle Festival



Swan Lake Christmas Hill Nature Sanctuary



Brant Wildlife Festival: Brant in the Bay celebration



Tastes of Land & Sea fundraiser



Brant Wildlife Festival: Herring Spawn Tour



Tastes of Land & Sea fundraiser



Nature & Water Gala



Burgoyne Bay Celebration



Earth Wind Fire



Kieran Galbraith Memorial Park dedication



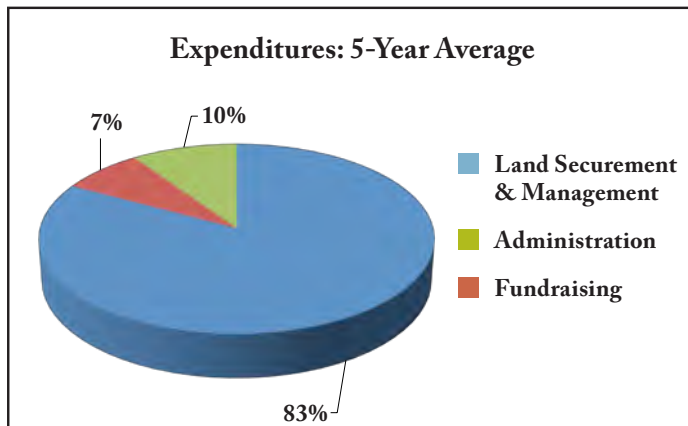
Tastes of Land & Sea fundraiser

Our Business

In 2012 we secured \$5,987,000 in property holdings and spent a further \$1,328,000 on land management. We received generous financial support from our donors and partners who contributed \$8,518,000 to The Nature Trust of British Columbia during the year. We were also able to increase our net assets by \$6,594,000, while contributing \$276,000 to our endowment fund.

December 31, 2012 and 2011	2012 \$	2011 \$
ASSETS		
Cash and receivables	596,000	1,004,000
Investments	13,748,000	12,655,000
Capital assets	599,000	618,000
Properties	80,149,000	74,221,000
	95,092,000	88,498,000
LIABILITIES		
Current	106,000	53,000
Deferred revenue	423,000	1,003,000
Promissory notes		69,000
Net assets	94,563,000	87,383,000
	95,092,000	88,498,000
INCREASE IN NET ASSETS	6,594,000	3,468,000

This statement has been derived from the complete audited financial statements for the years ended December 31, 2012 and 2011.



Over the past 5 years we have spent 17% of donated funds on administration and fundraising. This means 83 cents of every dollar donated goes to the protection of nature in BC.





Leaving a gift in your Will to The Nature Trust of British Columbia is a very special way to leave a lasting legacy to nature and reflect your commitment to land conservation. The Nature Trust was very honoured to receive estates and donations in memory from kind donors in 2012.



Estates

Marilyn Dutton
Charles Evered Poole
Janet Wright

“Planning a charitable gift can bring the family together in the selection of the appropriate cause, which echoes the family’s values and aspirations. With a gift to The Nature Trust of British Columbia, those echoes may include the sounds of a grandchild’s laughter carried across the golden grassy meadows to the ever-listening hills.”

—Andrew MacKay, Alexander Holburn Beaudin + Lang LLP

In Memory

Harvey Baltzer	Kieran Galbraith	Hume McLennan
Dr. Bert Brink	Dennis Goddard	Marjorie Mitchell
Forbes Brown	John Graham	Laurie New
Don Burbidge	David Graham	Norman Pursell
Donald McEwen Carpenter	John Hebron	Ron B. Reed
Michael Clements	John W. Husted	Vasant Saklikar
Marilyn Dutton	Roland “Roly” Keller	Josephine Leontina Skuce
James Heighton Dwyer	Leo Lannon	John Newton Woodworth
Angela Evans	Carey Douglas McAllister	Uncle Dick
Charles “Dick” Farnsworth	Art McCarville	

Individual Donors

Our achievements are shared with many individuals who care about conservation as much as we do. We want to thank individual donors in 2012.

Ian Adam	Brian Bindon	Vickeri Cochrane	Bob & Louise Dyer	Vicki Gourlay
Judith Albert	Verena Blatter	Norman & Carol Cole	Linda Dymond	Jill & Peter Goyert
David & Diana Aldcroft	Gerard & Trudy Bloem	Barbara Condon	Lilian Edey	Andrew & Melanie Graham
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Marilynn King	Anthony McCarthy	Patrick & Hilary Oswald	Anita Romaniuk	Craig Sutherland	Jennifer Wilson & Cameron Prentice
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J. Jasper Lament	Douglas McRae		Doris Schuh	Brian & Nelda Turner	
Kathleen Lannon	Wilfrid & Sally Mennell		Gordon & Ann Scott		

Corporate Donors

Aces Okanagan Estate Winery	Delta Chelsea	House of Rose Winery	Middlebench Metalworks	Silver Sage Winery
W. Tod Alstad Insurance, Wealth & Employee Benefits	Delta Grand Okanagan Resort	Howling Bluff Estate Winery	Miller Springs	SIMS Jewelry Co.
Annegret's Chocolates	Delta Vancouver Suites	HSBC Bank Canada	Misconduct Wine Co.	So Blu Clothing
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Ballet Kelowna	Desert Hills Estate Winery	Timothy J Huntsman Law Corp.	Natural Gift Seafoods	Stag's Hollow Winery
BC Lions	Dilworth Quality Homes Inc.	Il Sogno Restaurant	North Growth Management Ltd.	Starbucks Edgemont Village
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Big Coast Brands	Dirty Laundry Vineyard	Joey Burrard	Northey Lake Farms	Summerhill Pyramid Winery
Black Hills Estate Winery	Endeavour Silver Corp.	Joey Eaton Centre	Oliver Twist Estate Winery	Summerland Waterfront Resort
Black Widow Winery	Ex Nihilo Vineyards	Dr. R.K. Josephson Inc.	Okanagan Lavender & Herb Farm	SunCity Treasures & Imports
Blue Mountain Vineyard & Cellars	The Fairmont Empress	Kate King Jewelry	Okanagan Spring Brewery	Sundance Guest Ranch
British Pacific Properties Limited	The Fairmont Hotel Vancouver	Kelly Schonfeld Photography	Osoyoos Larose	Tantalus Vineyards
Burrowing Owl Estate Winery	The Fairmont Palliser	Kelowna Daily Courier	Pacific Rainforest Adventure Tours Inc.	Tavola Restaurant
Bylands Nurseries Ltd.	The Fairmont Royal York	Kelowna Mountain	Painted Rock Estate Winery	Therapy Vineyards
Cactus Club Kelowna	Fasken Martineau DuMoulin LLP	Kettle Valley Winery	Peller Estates	Thermo Design Insulation Inc
Calona Vineyards	Fortis BC Inc. Kelowna	Ki Modern Japanese + Bar	Perseus Winery	Tidewater Art
Cannabis Culture Magazine	Four Seasons Hotel Vancouver	La Bussola Restaurant	PH&N Investment Services	Tigh-Na-Mara Seaside Spa Resort
Canadian Outback Adventure Co. Ltd.	Freestone Spirit Photography	Lake Breeze Vineyards	Pioneer Country Market	Tinhorn Creek Vineyards
Capilano Suspension Bridge Park	Fresh Air Experience	LaStella Winery	Poplar Grove Winery	Tree Brewing Co.
Cascadia Tableware	Gehring Brothers Estate Winery	Lavish Accessories Inc.	A.D. Porter M.D. Inc.	UBS Bank Canada
ChefWorks Canada	General Mills	Le Vieux Pin Winery	Q4 al Centro	Urbanex Development Corporation
Chi Weaver Shiatsu	Dr. B. Gerloczy Inc.	Leith Wheeler Investment Counsel Ltd.	Quinta Ferreira Estate Winery	Valley First
Coast Realty Group	Giftworks	LGL Limited	RaudZ Regional Table	Vancouver Aquarium
Coastal Community Credit Union	Goldcorp Inc.	Local Lounge + Grille	Rite-Way Health	Van Westen Vineyards
Connor, Clark & Lunn Financial Group	Good Earth Coffeehouse	Lyndia Terre Gallery	Road 13 Vineyards	The View Winery
Cork & Fin	Gray Monk Estate Winery	Malene Grotrian Design	Rosewood Hotel Georgia	Village Wine
Creative Vessel Ltd.	Great-West Life	Mangia E Bevi	Roycroft Consulting Services	Watermark Beach Resort
Crescendo	Grenville Gold Corp.	Manteo Resort Waterfront Hotel & Villas	Sandhill Wines	Watermint Hotels & Resorts
CTV	Grouse Mountain	Mashu Mashu Unique Designer Jewelry	Save-On-Foods	West Wind Nurseries & Landscaping Ltd.
D'Angelo Estate Winery	Hambleton First Art Gallery	McCarthy Tétrault LLP	Secure Energy Services Inc.	Wild Birds Unlimited
Deans Knight Capital Management Ltd.	Harbour Air Seaplanes	Meyer Family Vineyards	Seven Sins Design	Wild Cat Helicopters
Delta Bow Valley	Harbour Towers Hotel & Suites	Mid Island Co-op	Shangri-La Hotel Vancouver	WildPlay Elements Park Whistler
	Hillside Estate Winery		Shaw Communications	Zia's Italian Fine Foods Ltd.
			Shell Canada	ZLC Financial Group



Spotlight



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Community & Conservation Groups

Arrowsmith Naturalists
Buttertubs Marsh Liaison Committee
Canadian Land Trust Alliance
Coastal Invasive Plant Council
Comox Town Residents Association
Cowichan Valley Naturalists
Ducks Unlimited Canada
Elkford Rod & Gun Club
Estuary Working Group
Fish & Wildlife Compensation Program
Friends of Comox Lazo Forest Reserve
Friends of French Creek Conservation Society
Garry Oak Ecosystems Recovery Team
The Kootenay Wildlife Heritage Fund
Lake Windermere District Rod & Gun Club
Lower Nipit Improvement District
Mid Vancouver Island
 Habitat Enhancement Society
Mount Arrowsmith Biosphere Reserve
Nanaimo Fish & Game Club
Nanoose Bay Conservancy Society
Nanoose Naturalists
Nature Conservancy of Canada
North Island Wildlife Recovery Association
Okanagan-Similkameen Parks Society
Pacific Salmon Foundation
Parksville Fish and Game Club
Pinetree Secondary Environmental Club
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Somenos Marsh Wildlife Society
South Okanagan Naturalists' Club
South Okanagan Similkameen
 Invasive Plant Society
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Sustainable Forestry Initiative
TELUS Community Engagement

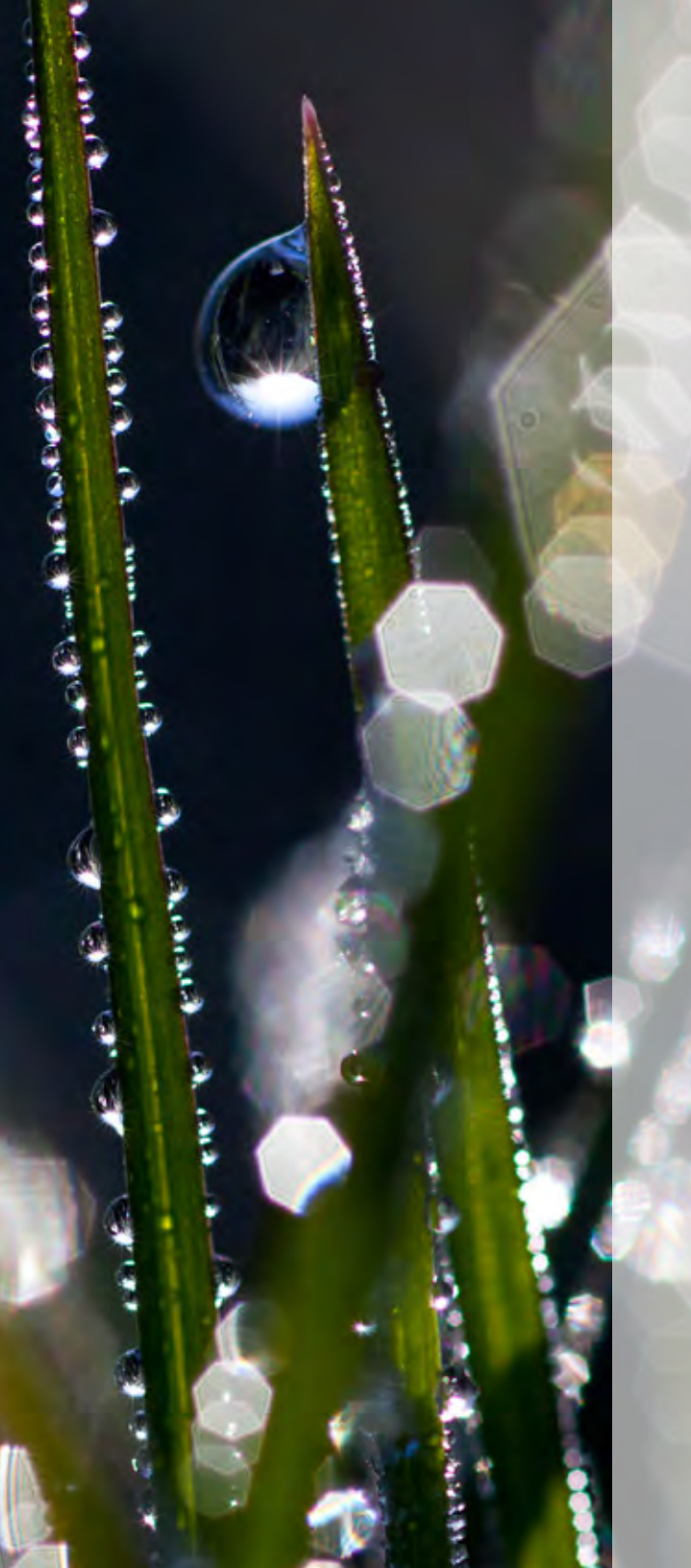
Foundations & Trusts

BC Conservation Foundation
Central Okanagan Foundation
Charlton Smith Foundation
Columbia Basin Trust
David & Dorothy Lam Foundation
Grayross Foundation
Habitat Conservation Trust Foundation
Joan Ford Charitable Society
Joseph Segal Family Foundation
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Vancouver Foundation
The Victoria Foundation (anonymous donor)

Government

Alberni-Clayoquot Regional District
BC Ministry of Forests,
 Lands & Natural Resource Operations
BC Ministry of Transportation
 & Infrastructure
Canadian Wildlife Service
Capital Regional District
Cariboo Regional District
Central Coast Regional District
Central Okanagan Regional District
City of Campbell River
City of Coquitlam
City of Courtenay
City of Kelowna
City of Nanaimo
City of Parksville
City of Penticton
City of Port Moody
City of Powell River
City of Prince George
City of Salmon Arm
City of Surrey
City of Williams Lake
Columbia-Shuswap Regional District
Comox Valley Regional District
Corporation of Delta
Cowichan Valley Regional District
District of 100 Mile House
District of Chilliwack
District of Peachland
District of Saanich
District of Squamish
District of Tofino
Environment Canada
Fisheries & Oceans Canada
Fraser Valley Regional District
Metro Vancouver
Nanaimo Port Authority

North Cowichan District
Parks Canada
Peace River Regional District
Powell River Regional District
Provincial Employees Community
 Services Fund
Regional District of Bulkley-Nechako
Regional District of Central Kootenay
Regional District of Central Okanagan
Regional District of Comox
Regional District of East Kootenay
Regional District of Fraser-Fort George
Regional District of Kitimat-Stikine
Regional District of Kootenay Boundary
Regional District of Mount Waddington
Regional District of Nanaimo
Regional District of North Okanagan
Regional District Okanagan-Similkameen
Skeena-Queen Charlotte Regional District
Strathcona Regional District
Summer Career Placement
 Program (HRSDC)
Sunshine Coast Regional District
Thompson-Nicola Regional District
Town of Bella Coola
Town of Comox
Town of Naramata
Town of Oliver
Town of Qualicum Beach
Village of Canal Flats



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