

EMPLOYMENT OPPORTUNITY

The West Coast Conservation Land Management Program (WCCLMP)¹ is looking for an enthusiastic and motivated Restoration, Monitoring and Inventory Biologist to support the program. While estuaries and wetlands will be the primary focus, restoration and inventory work in upland habitats is also part of this position.

This unique position offers the successful candidate the opportunity to work for a program that includes two of the leading land conservation organizations in BC as well as the federal and provincial governments. The position will also provide exposure to other partner organizations, stewardship groups and community based partners. This is a term position for up to 2 years that will be renewed on an annual basis, depending on funding (note: this position may be extended beyond two years subject to funding).

Job Title: Restoration, Monitoring & Inventory Biologist

Responsibilities:

Working under the direction of the Conservation Land Manager and in collaboration with the Field Operations Coordinator, the Restoration and Inventory Biologist will have the following responsibilities:

- Review conservation land management plans and identify priority restoration projects;
- Work with local stakeholders to develop and implement projects;
- Lead and deliver on-the-ground restoration projects;
- Coordinate approval process for restoration projects;
- Design and implement science-based monitoring protocols for fish, wildlife and vegetation on conservation lands and continue to deliver programs already in place;
- Data collection in the field using various sampling gear, ipads and other devices;
- Developing project proposals and writing funding applications;
- Developing content for interpretive signs; and
- Report writing

Required qualifications, experience, and skills:

- Candidates must have a positive attitude, a constant desire to learn, be well organized and must be able to work in a fast paced environment with a focus on quality.
- Degree in Biology, Natural Resources Management, Environmental Sciences, or other relevant discipline focusing on restoration, fish, wildlife and/or habitat management.
- Knowledge of the flora and fauna of British Columbia with an emphasis on Coastal Western Hemlock and Coastal Douglas Fir biogeoclimatic zones.
- Experience leading field sampling in estuaries, wetlands, and other aquatic ecosystems.
- Knowledge of coastal and wetland ecosystems and processes.
- Demonstrated experience with restoration projects, and conducting field inventories for fish, wildlife and vegetation.
- Experience working with First Nations, multiple partners and stakeholders in a collaborative environment.



- Experience with data management including MS Excel, Google Earth and creating KMZ files.
- Work well in a team environment with little supervision.
- Ability to communicate effectively (orally and written) with people ranging from professional/technical to the general public.
- Comfortable leading meetings and conference calls.
- Ability to research information, analyze data and write reports.

Core Competencies² for position:

- Planning, organizing, coordinating
- Teamwork and cooperation
- Partners with stakeholders
- Results orientation

The ideal candidate would additionally have the following experience and skills:

- Work or volunteer experience in conservation, restoration and inventory.
- Familiarity with base mapping information related to land and resource use in BC.
- Familiarity with resource inventory and ecosystem classification methods in BC.

Position Location:

The position will be based in our Nanaimo office located within the Ministry of Forests Lands and Natural Resource Operations building. Note: this position includes extensive travel throughout Vancouver Island, Central Coast and Haida Gwaii.

Reporting: West Coast Conservation Land Manager

To apply:

Please forward your résumé and cover letter along with salary expectations by July 7, 2017 to Thomas Reid at the West Coast Conservation Land Management Program. In your letter please address how you meet the qualifications and the core competencies identified above.

Contact information:

email: Thomas.Reid@gov.bc.ca

phone: (250) 751-3218

Applications will be accepted until July 7, 2017 at 4pm.

Thank you for your interest. Only those being considered for the position will be contacted.

¹ The West Coast Conservation Land Management Program is a partnership program that includes The Nature Trust of British Columbia, Ducks Unlimited Canada, Environment Canada – Canadian Wildlife Service, the Province of BC and the Habitat Conservation Trust Foundation.

² More information about competencies can be found at http://www2.gov.bc.ca/myhr/content_hub.page?ContentID=ee6403bc-acf5-c65f-a0b3-cc5d51fe63c9